

County of Cumberland Board of Chosen Freeholders	Policy Number: 2.13	Pages: 1 of 1
Chapter: Employee Benefits	Effective Date: June 1, 2014 Supersedes Policy 2.13 Dated 05/24/2007	
Subject: Longevity		

I. POLICY:

Cumberland County Government (County) shall no longer pay longevity bonuses as anniversary bonuses unless otherwise specified in the collective bargaining agreements. However, the County shall hold harmless those management/non-affiliated employees who currently receive such an annual bonus.

II. DEFINITIONS:
NONE.

III. PROCEDURE:

- A. Management/Non-affiliated employees who currently receive an annual longevity bonus will have a one-time adjustment to base pay on December 31, 2014 for the annual amount of longevity as was paid to them in 2014.
- B. Current and future management/non-affiliated employees will no longer receive longevity bonuses after December 31, 2014.