

County of Cumberland Board of Chosen Freeholders	Policy Number: 3.11	Pages: 1 of 1
Chapter: Personnel Actions		Effective Date: March 9, 2000
Subject: At Will Employment		

I. POLICY:

- A. This Personnel Policy Manual is not a contract of employment nor should any of its terms or provisions be construed to give rise to a contract of employment between the County of Cumberland and any employee.
- B. Assistant Prosecutors, Captains, Lieutenants, Sergeants, Senior Investigators, Investigators and Special Agents in the Prosecutor's Office are hired as at will employees and serve at the pleasure of the County Prosecutor, which means that the County Prosecutor may terminate them with or without cause, and the provisions of Policy Nos. 3.01 through 3.10 shall not apply to them.
- C. Subject to statutory exceptions, managerial and confidential employees in the unclassified service are hired as at will employees and serve at the pleasure of the Board of Chosen Freeholders which means that the Board may terminate them with or without cause, and the provisions of Policy Nos. 3.01 through 3.10 shall not apply to them.